

Quality Policy

ISO 9001:2015

MostynCopper's primary objective is to operate in a manner that consistently meets or exceeds the quality standards set by our stakeholders. We are committed to continuous improvement of our Management Systems, operations and the equipment, products and services provided by our company.

This primary objective will be achieved by understanding our customer needs and expectations and by providing services that consistently meet those needs and expectations whilst complying with all statutory and regulatory requirements.

Associated with this objective is the recognition that our customers expect these services to be supplied to acceptable levels of quality, at a competitive price and within an agreed time period.

To ensure these requirements are achieved with discipline and consistency, and to create an environment of continuous improvement, MostynCopper is committed to the development, implementation and maintenance of the Integrated Management System that, as a minimum, meets the requirements of the internationally recognised Quality Management standard, ISO 9001:2015.

An effective Integrated Management System will ensure that:

- We understand our client's needs,
- We consult with clients to develop their needs,
- High standards of service are maintained,
- We train employees to be effective in their processes,
- We establish and maintain a continual improvement work environment throughout the business
- We provide a framework for the setting and reviewing of our quality objectives,
- Requirements are communicated to and understood at all levels in the organisation, and
- Our operations are regularly reviewed for continuing suitability and effectiveness.

Health and Safety Policy

AS45001:2018

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for Employees, contractors, clients and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

To achieve this commitment MostynCopper have established measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness and to comply with relevant WHS legislation and other requirements placed upon the company from time to time. MostynCopper also maintains an Integrated Management System that meets the requirements of AS45001:2018.

MostynCopper will make every effort in the areas of accident prevention, hazard removal and control, injury protection, health preservation and promotion, to achieve a safe workplace and will encourage its contractors and clients to do the same. We believe that health and safety at work is a shared responsibility for all employees and that the success of any health and safety program ultimately rests on the willingness of everyone at work cooperatively and with a team spirit.

Management and staff will prepare, consult and communicate and implement Work Health and Safety plans, including safety training as required. They will consider safety as the prime factor when designing and implementing all work activities.

All staff are responsible for their own safety and that of their fellow workers. They must take immediate action to minimise the danger from any unsafe condition and ensure that management is advised accordingly.

MostynCopper sees this as part of good business practice and if we can reduce costs associated with incidents and illnesses in the same way we maximise profit through research, planning and management, we will continue to operate as a successful company.

Environmental Policy

ISO14001:2015

MostynCopper's aim to achieve a high standard of environmental care in conducting its operations. Our approach to environmental management seeks continuous improvement in performance by considering evolving industry knowledge and community expectations.

The directors and management of MostynCopper acknowledge that the nature of the business operations may have an impact on the environment and that legal and moral obligations must be addressed to avoid environmental damage or deterioration.

MostynCopper is committed to continuous improvement and compliance with environmental management legislation and regulations, and to the modification of its business practices as legislation and regulations are amended. To support this MostynCopper have implemented an Integrated Management System (IMS) that complies with ISO14001:2015

Management and Staff will ensure that the planning of all work processes considers protection of the environment, and they will continue to identify aspects of the operation where such protection can be improved by the changing of process methods and activities.

Our Environmental objectives are set to achieve:

- Compliance with all applicable laws, regulations and standards and where laws do not adequately protect the environment, apply standards and best practice to minimise potentially adverse environmental impacts
- Communicate openly with the government and community on environmental issues, including significant impacts, and where possible, contribute to the development of policies, legislation and regulations that may affect MostynCopper
- Ensure that systems identify, control and monitor environmental risks arising from operations including Significant environmental risks
- Establish programs to conserve resources, minimise wastes and protect the environment
- Communicate the critical importance of combating climate change and its impact on our planet, communities and future generations and integrate sustainability into all aspects of our operations, striving for positive environmental impact through individual and collective actions.
- The prevention of pollution of the atmosphere, the land and the immediate surroundings on and in which business operations are carried out. MostynCopper will always seek to provide sustainable outcomes for the environment during its business operations. And thereby seeking to protect the environment.

All employees are responsible for ensuring the environment is at all times, protected from damage and will take immediate action to minimise environmental impacts.



Sean Mostyn (Director)

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Level 8, Pitt Street, Sydney NSW 2000 | 02 9241 1699 | ABN 77 167 928 145
Level 35, 477 Colins Street, Melbourne VIC 3000
Suite 406, 75 Surf Parade, Broad Beach QLD 4218